

**Superintendent's Letter
February 7, 2014**

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.

WSD Vision Plank 2 – Grow Wilson regionally or nationally.

WSD Vision Plank 3 – Increase organizational agility and capacity.

WSD Vision Plank 4 – Creative development of existing and new infrastructure.

WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.

WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its regular board meeting (postponed from February 3 due to inclement weather) on Thursday, February 6, 2014 were the following:

PRESENTATIONS –

2013-14 PSBA School Board Recognition – Dr. Ruth

Ratified actions taken at the January 23, 2014 school board meeting (1/21/14 board meeting postponed by inclement weather)

Approved Minutes – January 23, 2014

COMMUNICATIONS

4.0 Ratified/Approved the following: (Motion Carried)

4.1 Field Trips

a) Global Student Leaders Summit Costa Rica (2015), 9 days, 3/15/15 to 3/ 23/15; Cost to Student: \$3,700.00. Cost to District: Transportation (to and from airport and substitutes – TBD)

4.2 Participations

a) Michael Fitzgerald, Ryan Dennes, Chris Madeira, Karin Mohr, Jerry Geeza, Jon Jarrett and TSA students to Quakertown, PA for the TSA Regional Competition – February 8, 2104. Cost to district registration fee \$10 per person and transportation (1 bus).

b) Chinese Speech Competition at Kutztown University, 30 students and Grace Lee, March 6, 2014. Cost to District: 1 sub and transportation (1 bus)

5.0 Superintendent's Report (Motion Carried)

5.1 Resignations/ End of Service

Eric Delong, Special Education Instructional Assistant, Cornwall Terrace, eff. 1/31/14
Debra Thomas, Substitute Food Service Worker, eff. 1/24/14

5.2 Unpaid Leave of Absence

Lisa Frank, Grade 1, Spring Ridge, 2/18/14-2/21/14 (4 working days)
Robin Levan, Special Education Teacher, Southern, 3/7/14-3/12/14 (4 working days)

5.3 Support Staff

Kathy Bowers, Substitute School Bus Driver, \$13.36 per hour, eff. 2/4/14
Kathy Bowers, Driver Trainer, \$13.36 per hour, eff. 1/22/14
Kathy Brautigan, Substitute Food Service Worker, \$9.55 per hour, eff. 1/27/14
Kathy Brautigan, Substitute Special Education Instructional Assistant, \$11.72 per hour, eff. 2/4/14

June Hawk, Substitute School Nurse, \$17.60 per hour, eff. 2/4/14

Edie Kogut, Autistic Special Education Instructional Assistant, Whitfield, 29.5 hours per week, \$12.72 per hour, eff. 2/3/14 (replacing Erica Crisafuli who had a change of status eff. 12/2/13)

Todd Miller, 2nd Shift Custodian, West, \$12.34 per hour, eff. upon completion of clearances (replacing Robert Montgomery who will have a change of status)

Maria Santangelo, Substitute Child Care Assistant Supervisor, \$10.98 per hour, eff. 2/4/14

5.4 Hourly Teachers

Lauren Morrow, Whitfield, 17 hours per week, \$19.22 per hour, eff. 1/29/14 (replacing Molly Luckenbill who resigned eff. 12/20/13)

5.5 Change of Status

Dean Damiani, Social Studies Teacher, High School to Teacher on Assignment, Dean of Students, High School, 10 month position, no change in rate, eff. TBD

Caroline diCenso, Spring Ridge Principal to Coordinator of Social Skills (10-month, Act 93), \$70,000/year, effective 2/10/14.

Steffany Snell, Daily Sub to TPE, ESL Teacher, Whitfield, M, CY 1, \$ 49,218, eff. 1/23/14 (replacing Mary Flowers who retired eff. 1/17/13)

Lauren Stallone, Substitute Special Education Instructional Assistant to Autistic Special Education Instructional Assistant, Cornwall Terrace, 29.5 hours per week, \$12.72 per hour, eff. 2/3/14 (replacing Eric DeLong who is resigning as of 1/31/14)

Justin Flamini, B+18 to Masters (correction from 1/24/14 agenda)

5.6 Professional Hire

Becky Yousaitis

Education

Elementary Education, Kutztown University, May 2010

Experience

Hourly Teacher, Whitfield Elementary, 2012-present

Degree, Credit Year, Salary

B, CY 1, \$41,168 (prorated)

Assignment

Grade 4, Whitfield, LTS, eff. 3/17/14- end of 13-14 sy (replacing Molly Periandi while on maternity leave and then Jennifer Handwerk while on medical leave)

Megan Oxenreider

Education

Spanish Education, Kutztown University, May 2009

Experience

Kearney Public Schools, High School Spanish Teacher, Fall 2010-May 2013

Lexington Public Schools, High School Spanish Teacher, Fall 2009-May 2010

Degree, Credit Year, Salary

B, CY1, \$41,168 (prorated)

Assignment

High School Spanish, TPE (replaces Michelle Campbell who will transfer to secondary Gifted Support position), effective TBD.

5.7 Salary Increases for Credits Earned in accordance with the Collective Bargaining Agreement, all advances effective 1/28/14

Heather Breitegam, M+6 to M+12

Kathryn Levy, M+6 to M+12

Ramon Marquez, B+12 to B+24

5.8 Day to Day Substitutes, eff. 2/4/14 unless otherwise noted

Melinda Davis, eff. 1/31/14

Heather Bunn

Laura Reed

5.9 Extracurricular**a) IBA Assistants**

Josh Smith

Dan Picardo

Pay = \$12.27/hour not to exceed 40 hours each

b) Head Southern Track and Field Coach

Brett Honig - Pay = \$2,192.

6.0 Consent Items (Motion Carried)**6.1 Accepted with gratitude:**

a) \$789.00 to Shiloh Hills Elementary from Shiloh Hills PTO to purchase 2 iPads.

b) \$547.07 to Spring Ridge Elementary from Patient First for book purchases (Thesauruses, Writing Word Books, and Quickword Handbooks for Beginning Writers) to be distributed to various classrooms.

Roll Call Votes**7.0 Human Resources (Motion Carried)**

7.1 Authorized a \$10,000 stipend to Dawn Hart for additional duties serving as interim principal at Spring Ridge Elementary for the remainder of the 13-14 school year.

7.2 Authorized a \$10,000 stipend to Cynthia Murphy for additional duties serving as interim elementary special education supervisor for the remainder of the 13-14 school year.

8.0 Pupil Services (No Items)**9.0 Technology & Media (No Items)****10.0 Operations (No Items)****11.0 Finance (Motion Carried)**

11.1 Granted permission to advertise bids for the 2014-2015 school year per the attached Education Bid Schedule.

11.2 Granted approval of the 2014-2015 Berks County Intermediate Unit Services Budget, July 2, 2014 – June 30, 2015.

11.3 Granted approval of the Intergovernmental Cooperation Agreement between Wilson and Sinking Spring Borough pertaining to the collection of per capita taxes and settlement of tax disputes.

11.4 Granted approval of the 2014-2015 preliminary general fund budget in the amount of \$92,818,483, per the attached resolution to the permanent minutes.

12.0 Curriculum and Staff Development (No Items)**13.0 Transportation (No Items)**

14.0 Food/Cafeteria (No Items)

15.0 Child Care (Motion Carried)

15.1 Request to approve to contract with Troutman Painting Inc. for interior painting of the front entranceway and trim around the classroom doors at the Berkshire Heights Early Learning Center. Approximate cost of the project will be \$3860.00. All costs will be paid for by Wilson Child Care. No cost to the District.

15.2 Request to approve to contract with Forino for removal of (5) built-in cafeteria tables at the Berkshire Heights Early Learning Center. Approximate cost of the project will be \$3525.00. All costs will be paid for by Wilson Child Care. No cost to the District.

16.0 Extra-Curricular (No Items)

17.0 Policies (Motion Carried)

17.1 Third & Final reading of the following policy:
Pol. #201 – Admission of Beginners (revised)

18.0 Miscellaneous (No Items)